



EQUAL OPPORTUNITIES POLICY STATEMENT

The Director of Cardinal Demolition Limited acknowledges that Britain is a culturally and racially diverse society and accept that discrimination and prejudice exist at individual, company and community level which may restrict peoples ability to information, services and employment.

To that end the purpose of this policy is to provide equality and fairness for all in our employment and business operations, and not to discriminate on grounds of gender, marital status, race, ethnic origin, colour, nationality, national origin, disability, sexual orientation, religion or age.

We oppose all forms of unlawful and unfair discrimination.

It is Cardinal Demolitions policy to ensure that all members of the public, business partners, and all employees, whether part-time, full-time or temporary, will be treated fairly and with respect.

The Director of Cardinal Demolition will:

- Create an environment in which individual differences and the contributions of all our staff are recognised and valued.
- Provide employees with a working environment that promotes dignity and respect to all. No form of intimidation, bullying or harassment will be tolerated.
- To make training, development and progression opportunities available to all staff.
- Ensure that the company observes as far as possible all relevant codes of practice and complies with its obligations under current regulations and legislation.

The Managing Director is responsible for the implementation of the policy and communicating with interested parties regarding the policy.

Signed

Mr Thomas Hawkes
Managing Director

Last Review Date: 3rd March 2018